

AKA Enterprises, Inc.

Cell Phone Compliance

I understand the Federal and Kansas State Regulations regarding the use of cellular phones while driving a commercial vehicle. I also understand the fine for caught driving an AKA Enterprises, Inc./FedEx[®] vehicle while talking on a cellular phone is up to \$ 2,500.00, for the driver and an additional \$ 1,100. 00 fine for AKA Enterprises, Inc. I agree to pay the driver fine personally as well as paying the fine incurred by AKA Enterprises, Inc. personally. I also understand that according to the FedEx[®] and AKA Enterprises, Inc. regulations, this results in a disqualification of driving privileges for 6 months. Although AKA Enterprises, Inc. will try to hold a job open, there is no guarantee that I will continue my employment with AKA Enterprises, Inc.

Signature

Date